

CANTON ELECTRICAL JATC

3855 Wales Ave NW Massillon, Ohio 44646

NOTICE OF APPRENTICESHIP OPPORTUNITY

FOR THE POSITION OF APPRENTICE

This Joint Apprenticeship and Training Committee (JATC) is accepting applications for apprenticeship.

AN APPLICATION FEE OF \$45.00 IS DUE AT THE TIME OF APPLICATION (non-refundable).

Apply online at: www.cantonjatc.org

To meet minimum qualifications for apprenticeship, applicants must:

- a. Pay the \$45.00 application fee and complete an application form.
- b. Be a minimum of 17 years of age at the time of application. (18 years of age at the time of indenture.)
- c. Be at least a high school graduate, have a GED or have a two-year associate degree or higher.
- d. Show evidence of successful completion of one full year of high school algebra with a passing grade or one post high school Algebra course with a passing grade.
- e. Provide a transcript for high school and post high school education and training. GED records must be submitted if applicable. Via email or mail.
- f. Sit for the GAN Human resources Aptitude test battery and submit Personal Experience Form
- g. Possess a valid driver's license.
- h. There is a physical requirement of climbing and working from ladders, scaffolds, and lifts of various heights. Push, pull, crawl, crouch, and work in confined spaces such as attics, manholes, and crawlspaces, lift 25-to-50-pound objects on a consistent schedule, and use various hand and power assisted tools to install fixtures devices and electrical apparatus within commercial and industrial buildings.
- i. Submit a DD-214 to verify military training and/or experience if they are a veteran and wish to receive consideration for such training/experience.
- j. Prior to being indentured, applicants selected from the pool of interviewed applicants will be required to pass a drug screening as decided by the JATC.
- k. Individuals who can verify (by providing undisputable documenting evidence) that they have worked a minimum of four thousand (4000) hours specifically in the electrical construction trade, may not need to meet the requirements of items (c), (d), (e) and (f)

The recruitment, selection, employment, and training of apprentices during their apprenticeship, shall be without discrimination because of race, color, religion, national origin, sex, or age - except the applicant must be at least 17 years of age to apply and 18 years of age at time of indenture. The JATC does not, and will not, discriminate against a qualified individual with a disability because of the disability of such an individual. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under applicable law and lawful regulations issued thereunder.

A three-part selection plan will be implemented for the apprenticeship program including the administration of an aptitude test, the Personal Experience Form, and letters of recommendation.

The selection tools will be weighted; 50% aptitude test, 40% Personal Experience Form, and 10% letters of recommendations

The Personal Experience Form (PEF) measures work, and school experience related to apprentice classroom and work experience.

The Apprenticeship Training Program consist of Inside, Telecom, and Residential programs with a minimum number of related and on-the-job training hours required for each program. Those selected will be required to attend classes at least two nights a week and any necessary additional scheduled training classes. Classes are generally held on Monday and Wednesday or Tuesday and Thursday nights from 5 to 9 PM here at our facility. Additional classes may be held on Saturdays or off nights from normal schedule.

Your on-the-job training opportunities will be required, and may be in the counties of Carroll, Columbiana, Holmes, Mahoning, Stark, Tuscarawas, and Wayne counties.