

CANTON ELECTRICAL JATC

3855 Wales Ave NW Massillon, Ohio 44646

NOTICE OF APPRENTICESHIP OPPORTUNITY

FOR THE POSITION OF APPRENTICE

This Joint Apprenticeship and Training Committee (JATC) is accepting applications for apprenticeship.

AN APPLICATION FEE OF \$20.00 IS DUE AT THE TIME OF APPLICATION (non-refundable)

Apply online at: www.cantonjatc.org

To meet minimum qualifications for apprenticeship, applicants must:

- a. Pay the \$20.00 application fee and complete an application form.
- b. Be a minimum of 17 years of age at the time of application. (18 years of age at the time of indenture.)
- c. Be at least a high school graduate, have a GED or have a two-year associate degree or higher.
- d. Show evidence of successful completion of one full year of high school algebra with a passing grade or one post high school Algebra course with a passing grade.
- e. Provide a transcript for high school and post high school education and training. GED records must be submitted if applicable. Via email or mail.
- f. Obtain a qualifying score of "5" or higher for inside and residential programs, using the electrical trade's aptitude test developed and validated by the American Institutes for Research. No score requirement for Installer Tech Program, but must sit for aptitude test.
- g. Possess a valid driver's license.
- h. There is a physical requirement of climbing and working from ladders, scaffolds, and lifts of various heights. Push, pull, crawl, crouch, and work in confined spaces such as attics, manholes, and crawlspaces, lift 25-to-50-pound objects on a consistent schedule, and use various hand and power assisted tools to install fixtures devices and electrical apparatus within commercial and industrial buildings.
- i. Submit a DD-214 to verify military training and/or experience if they are a veteran and wish to receive consideration for such training/experience.
- j. Prior to being indentured, applicants selected from the pool of interviewed applicants will be required to pass a drug screening as decided by the JATC.
- k. Individuals who can verify (by providing undisputable documenting evidence) that they have worked a minimum of four thousand (4000) hours specifically in the electrical construction trade, do not need to meet the requirements of items (c), (d), (e) and (f)

The recruitment, selection, employment, and training of apprentices during their apprenticeship, shall be without discrimination because of race, color, religion, national origin, sex, or age - except the applicant must be at least 17 years of age to apply and 18 years of age at time of indenture. The JATC does not, and will not, discriminate against a qualified individual with a disability because of the disability of such an individual. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under applicable law and lawful regulations issued thereunder.

Aptitude tests will be administered as needed with applicants receiving notification by email of date, time, and place. The applicant must score a five (5) or higher for the Inside and Residential programs on the ETA's Aptitude Test to be considered qualified to receive an interview. There is no score requirement for interview with the Telecom program but still must sit for test.

Interviews will be held as needed with applicants receiving notification by email of date, time, and place. Applicants will be considered for reliability, interest, attitude, judgment, cooperativeness, appearance, and other personal traits. All applicants will be asked the same questions and scored 0 - 100. The averaged score will be their interview score. That score will be used for placement on the "Ranked List". All Records will be kept for a minimum of 5 years.

Interview scores - from ratings of interviewers - from each interview session, will remain in active status for two years from interview date. The selection of apprentices will be made, by order of ranking, from the active pool of previously interviewed applicants.

Applicants will be notified by email as to whether they have been selected for indenture into the Apprenticeship Program at that time. Therefore, it is important that you notify the J.A.T.C. office of any change of email address or phone number.

The Apprenticeship Training Program is a scheduled 4-year Inside, 3-year Telecom, 2-year Residential program with a minimum of 720, 480, 320 hours of in classroom training and eight thousand (8,000), five thousand (5000), five thousand (5000) hours of on-the-job training. Those selected will be required to attend classes at least two nights a week and any necessary additional scheduled training classes. Classes are generally held on Monday and Wednesday or Tuesday and Thursday nights from 5 to 9 PM here at our facility. Additional classes may be held on Saturdays or off nights from normal schedule.

Your on-the-job training opportunities will be required, and may be in the counties of Carroll, Columbiana, Holmes, Mahoning, Stark, Tuscarawas, and Wayne counties.